

Consultancy		Project management*	Interim management	Business coaching
Management	Finance			
<ul style="list-style-type: none"> ▶ Organization consultancy ▶ Business Modeling ▶ Strategic reorientation ▶ Management information systems (cockpit) ▶ HRM tools ▶ Organization Quick-scan ▶ Goal-oriented advice / hands-on help for a wide range of management themes ▶ Professional feedback to executives / principal shareholders 	<ul style="list-style-type: none"> ▶ Optimization financial management (treasury) ▶ Forecast multi-year estimates (P&L and BS) ▶ Advice Credit Rating ▶ Corporate financing ▶ Setting up / reorganization financial management ▶ Financial Quick-scan ▶ Supervision of participation and merger schemes ▶ Financial analyses and advice 	<ul style="list-style-type: none"> ▶ Support with entire or partial project-management ▶ Supervision of project management / project teams ▶ Quality check (before start of projects) ▶ Quick scan (audit) ongoing projects ▶ Contract management ▶ Workshop (in company) Project management 	<ul style="list-style-type: none"> ▶ Temporary management ▶ Support with managing change processes ▶ Execution of management tasks ▶ Workshop (in company) Change management ▶ Workshop (in company) Improvement 	<ul style="list-style-type: none"> ▶ Coaching managers ▶ Coaching management teams ▶ Coaching project manager / project team ▶ Coaching in house High-Potentials ▶ Coaching principal shareholders ▶ Assessment individual performance profile

* and overall Program and Portfolio management according to EPM